

Employment Tribunal Work

Our barristers can represent and advise both employers and employees in relation to all aspects of employment law. Situations covered include unfair or wrongful dismissal, redundancy, TUPE transfers, discrimination on the basis of protected characteristics (age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief and sex), contractual disputes, whistleblowing and other detriment claims

Timescales

Timescales for the provision written work may vary depending on factors such as barristers' availability, the complexity of the case, the amount of documentation and any need to obtain additional information. As a guide, it is usually possible to provide written work within two to four weeks. If you instruct one of our barristers, our clerks will agree a timescale with you.

The time it takes to complete a piece of litigation is very difficult to estimate. It will depend on factors including the complexity of the case, the availability of tribunal time and the other side's approach. If you instruct one of our barristers, he or she will attempt to give you a time estimate based on the circumstances of your case.

Fees

We may charge fixed fees, which means that we will charge you a set amount of money for a piece of work. We provide estimates below based on the ranges of fixed fees for barristers in Tanfield Chambers. The fees quoted below do not include VAT (where applicable).

If we charge fixed fees, these may be towards the higher end of the range if you need a more experienced barrister and/or the case is more complex. In very complicated or high-value claims, your fees may be higher than the estimate below.

Work required	Estimated range of fixed fees
Written advice or drafting documents	£1,000 – £5,000 (plus VAT)
Meeting to discuss the case	£500 - £2,500 (plus VAT)
Preliminary hearing	£1,000 - £5,000 (plus VAT)
First day of an employment tribunal hearing up to 5 days in length	£3,500 - £10,000 (plus VAT)
Each subsequent day of a hearing	£1,000 - £2,000 (plus VAT)
Remedy hearing	£1,000 - £5,000 (plus VAT)

TANFIELD

Contact Us

All information is correct as of 6 September 2021, but fees are estimates only. For a quotation, please contact the clerks on 020 7421 5300 or e-mail clerks@tanfieldchambers.co.uk. Please also contact the clerks if you believe your case to be particularly complex.

If we charge fees at an hourly rate, they will vary according to the experience of the barrister and the complexity of the work involved. As a guide, our barristers' hourly rates range from £150 to £500, plus VAT (where applicable).

Work required	Estimated number of hours
Written advice or drafting documents	1 – 5 hours
Meeting to discuss the case	1 – 2 hours, plus 1 – 3 hours preparation
Preliminary hearing	1- 6 hours, plus 1- 3 hours preparation
First day of a final hearing up to 5 days long	2 – 8 hours, plus 3 - 5 hours preparation
Each subsequent day of hearing	6 – 8 hours, plus 6 - 8 hours preparation
Remedy hearing	1 - 6 hours, plus 1 – 5 hours preparation

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